

# BASTA! ERWERBSLOSENINITIATIVE BERLIN

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BASTA! wird gemacht von Erwerbslosen, Beschäftigten mit geringem Einkommen und Studierenden mit wenig Geld. An drei Tagen die Woche bieten wir eine solidarische und fünfsprachige Beratung zu ALGII an. Gemeinsam beraten wir über 1000 Menschen im Jahr in freundlicher Atmosphäre. Wir begleiten zum Jobcenter und zum Sozialgericht. Wir setzen jährlich über 100.000€ an Rechtsansprüchen gegen das Jobcenter durch, verhindern Zwangsräumungen, kämpfen für höhere Löhne und bieten Seminare zu aktuellen Themen an. Nur mit euch zusammen schaffen wir einen Ort, an dem wir uns gegen die Zumutungen des Jobcenter-Alltags und des Arbeitsmarktes organisieren können. BASTA! ist in diesem Sinne ein langfristiges politisches Projekt für eine bessere Welt!

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## Consulting manual for minijobs

### Who needs a minijob?

Migrants from the EU,

- who haven't worked in Germany yet
- who haven't worked more than one year in Germany
- who haven't worked since more than 6 months (no minimum working time needed!)

### Why do I need a minijob?

As a EU migrant, you can only receive Hartz IV if you're already earning some money. You'll get a lessened amount of Hartz IV money, but by receiving it, you'll also get your health insurance and your rent paid (up to a certain amount).

### Who can give me a minijob?

Everybody who has their own income and a bank account from which the tax fees (for employing someone) can be debited. Private households have to pay 15% taxes of the monthly to the Minijobzentrale. (see note)

### What needs to be written in my contract?

The contract has to have following criteria in order for you to apply for Hartz IV:

- at least 8h per week (otherwise it doesn't count as an employment)
- at least 8,50 Euro per hour (minimum income)
- contract of indefinite duration (a probation period with a 2 weeks cancellation period is ok)

### What else to think about?

How are you paid and how will you prove it?

Is you are getting paid by bank transfer, you can show the Jobcenter your bank account balance sheet. The Jobcenter might ask for the income notification from your employer. If you're paid in cash you'll need monthly receipts signed by the employer and the employee.

### From when on can I apply for money from the Jobcenter?

As soon as your work contract is signed, you can apply for the money.

If you sign the contract in the middle of October and your job starts in November, you can already apply for the month of October – or from your first day of work, if it starts right away.

### How much longer can I get Hartz IV after losing my job?

If you've been working less than 12 months you can get Hartz IV for 6 more months after losing the job.

During that period you'll constantly have to look for a new job.

### How much money will I have in the end? Sample calculation:

8 hours per week and 8,50 Euros an hour are 272 Euros a month. Sometimes the Jobcenter complains, that a month doesn't have exactly 4 weeks, but 4,35 weeks. In that case you'll have to calculate with 295,80 Euros a month.

The standard rate of Hartz IV money is **399 Euros a month**.

The more income you have, the lesser you get of the standard rate from the Hartz IV money (= deductions). The **first 100 Euros** of your income are **free of deductions**.

With an income of 280 Euros per month, there would still be 180 Euros.

You can keep 20% of that income without deductions (36 Euros). The 144 Euros that are left over will be deducted from your standard rate.

You'd have a total of **255 Euros Hartz IV + 280 Euros income = 535 Euros a month**.

*Note for employers of minijobs in private households*

### What does a minijob cost me?

An employer has to pay taxes if he gives someone a minijob in his private household. The taxes are 15% of the monthly income you're paying your employee. The taxes will be debited from your bank account every 6 months.

The taxes are as following (for a monthly income of 280 Euros):

5% health insurance = 14 Euro

5% pension insurance = 14 Euro → **advice: you can ask your employer not to pay the full rate of 18,7%!**

1,6% accident insurance = 4,48 Euro

1,3% assessments = 3,46 Euro

2% general taxes = 5,60 Euro

14,9% total = 41,72 Euro a month = 250,32 Euro biannually

Version Oktober 2015 // Regelsatz Hartz IV 399 Euro // Steuern Minijob 14,9 %

### Internet pages and downloads:

[http://www.minijob-zentrale.de/DE/0\\_Home/node.html](http://www.minijob-zentrale.de/DE/0_Home/node.html)

[http://www.minijob-](http://www.minijob-zentrale.de/DE/Service/03_service_rechte_navigation/DownloadCenter/2_Formulare_und_Antraege/table_privat.html?nn=123858)

[zentrale.de/DE/Service/03\\_service\\_rechte\\_navigation/DownloadCenter/2\\_Formulare\\_und\\_Antraege/table\\_privat.html?nn=123858](http://www.minijob-zentrale.de/DE/Service/03_service_rechte_navigation/DownloadCenter/2_Formulare_und_Antraege/table_privat.html?nn=123858)

(forms and applications)